



## Environmental policy statement

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Kenex (Electro-Medical) Limited is a professional and environmentally conscious organisation that acknowledges the impact that our operations may potentially have on the environment. Our clear objective is to minimise any impact on the environment by:

- Preventing pollution, reducing waste, and ensuring that wherever practical measures are implemented to protect and preserve our environmental impact;
- Promoting environmental awareness amongst our suppliers, contractors, and partners by implementation of operational procedures;
- Seeking to work in partnership with our employees and the wider community by behaving in a considerate and socially responsible manner;
- Ensuring effective and expedient incident control, investigation, and reporting.

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. Kenex will fully comply with its duties within the requirements of Statutory Legislation.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment. This includes co-operating with management on any environmentally related issues.

Kenex will take all practical steps to ensure that potential hazards and risks to the environment are identified, and that suitable and effective prevention and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction, and training to fulfil the requirement of this policy.

The Managing Director has overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable.

*Name:* Paul Hunt

*Title:* Managing Director

*Signature:*

A handwritten signature in black ink, appearing to read 'Paul Hunt', written over a white background.

*Date:* 10<sup>th</sup> June 2026

Review Date: 10<sup>th</sup> June 2027



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